

# LEARNER ADVICE TO L&D FOR 2022

KEEP  
INTEGRATING  
NEW TECHNOLOGY

STOP THE  
ICEBREAKER  
GAMES

STAY  
FLEXIBLE

TEST FIRST

MAKE  
IT FUN

MAKE IT SHORTER

OFFER  
IMMEDIATE  
INTERACTION

RECOGNIZE THE  
CHALLENGES

STAY  
ONLINE

GO AT EMPLOYEE'S PACE

FOCUS  
ON THE  
LEARNER

MAKE IT  
USEFUL

BE  
PREPARED

PRESENT  
MULTIPLE  
PERSPECTIVES

For more on how to meet learners  
where they want to learn, download our  
**Blended Learning League Starter Kit**

 **INTREPID™**  
LEARNING AT WORK, TOGETHER.

August 2021 Pulse survey of over 500 US-based learners who have participated in workplace training in the last six months,  
at organizations larger than 500 employees.

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